

Directorate of Health Services, Kashmir Division
(Block-A, 2nd floor, Old Secretariat premises, J&K at Srinagar)
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Chief Medical Officer,
Srinagar/ Anantnag/ Pulwama/Shopian/Ganderbal
Budgam/Baramulla/Bandipora/Kupwara/Kulgam.

Dated:- 05/11/2018

NO.DHSK/PS/Expla/2018/Misc/ 3067-80

Subject:- Misbehaviour of employees of Health & Family Welfare Confederation with the clerical staff of Directorate of Health Services, Kashmir on 01-11-2018/ explanation thereof.

Sir/Madam,

Whereas, on 01-11-2018, the representatives of Health & Family Welfare Confederation alongwith other associates visited this Directorate in connection with their demands related to the recruitment rules of the department (Non-Gazetted).

Whereas, the representatives of the said confederation and other assisted employees barged into the main clerical office of this Directorate at around 2.00 P.M and involved themselves into the exchange of heated arguments with the respective dealing staff, though they were required to seek redressal of their grievances through the Director Health Services Kashmir, which has not been done.

Whereas, a mob and sea of employees entered in the main hall of Directorate of Health Services which created fuss and in order to avoid law and order situation, staff of this Directorate showed lot of resentment to uphold the sanctity and dignity of the Department.

Whereas, as reported by the Ministerial staff through written representation dated 02-11-2018 that some of the members of the above said federation during discussions with Sectional Officer vis-à-vis concerned dealing assistant indulged in misbehaviour, un-necessary heated arguments besides used un-parliamentary language and baseless allegations against one of the Dealing Assistant. Some of the employees which have been identified are :-

1. Mr. Khurshid Ahmad, Community Health Officer, CMO, Srinagar.
2. Mr. Mehmood Ahmad Ganie, Health Educator, CMO, Shopian.
3. Mr. Ghulam Mohammad Mir, Health Educator, BMO, Tangmarg.
4. Bashir Ahmad, Basic Health Worker, BMO, Pulwama.

Whereas, such misconduct and behaviour of confederation employees is totally against the J&K CCA Rules of 1956.

Whereas, the said incident led to the hampering of smooth functioning of the departmental business/work at Directorate/District/Block Level, on that date and the next day.

Whereas, the higher authorities have taken strong note of the misconduct of the Federation Employees and accordingly taking cognizance of the matter has decided to seek explanation from the erring officials of the Confederation through their controlling officers.

Now, in view of the above, it is impressed upon you to call a detailed explanation from the Confederation Employees who had visited this Directorate on the date of incident which took place on 01.11.2018 and submit their reply along with definite remarks/comments to this Directorate within 03 days positively for taking appropriate action as per the rules governing the field. Furthermore, you will also intimate whether the concerned employees had sought proper permission from the competent authority on the said date to visit this Directorate.


Director Health Services
Kashmir

Copy for information to the:-

1. Hon'ble Advisor (K) to Hon'ble Governor J&K Govt. Jammu.
2. Principal Secretary to Govt. H&ME Department J&K Govt. Jammu.
3. Divisional Commissioner Kashmir.
4. Incharge Website Barzulla Srinagar.